## FAMILIARISATION PROGRAMME OF INDEPENDENT DIRECTORS

The Statutory provisions under Listing Agreement relating to Familiarisation Programme are as under:

The company shall familiarise the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

The details of such familiarisation programmes shall be disclosed on the company's website and a web link thereto shall also be given in the Annual Report.

In the above context, the company has taken the following steps to familiarise of Independent directors:

- 1. The Company has through presentations at regular intervals, familiarised and updated the Independent Directors with the strategy, operations and functions of the Company and the Industry in which it operates.
- 2. The Independent Directors have been updated with their roles, rights and responsibilities in the Co

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